



Consultancy Announcement

End Project Evaluation Consultant

CARE is an international humanitarian organisation fighting global poverty, with a special focus on working with women and girls to bring lasting change to their communities.

CARE founded in 1945, today CARE works in 95 countries around the globe. In 2015 CARE supported 890 poverty-fighting development and humanitarian aid projects to reach more than 65 million people. We work with partners to achieve lasting results for marginalised communities.

CARE is seeking one or a team qualified candidate to fill the position of **End Project Evaluation**, based in Ratanak Kiri province.

I. PURPOSE OF THE JOB:

The overall objective of the end of project evaluation is to determine key project results, that align with the WISC project result framework, and determine key evaluation criteria including relevant, effectiveness, efficiency, impact and sustainability. The specific objectives of this end line include:

- To determine progress/change of knowledge, attitude and practice of people in community and school children in the project coverage areas as compare with the baseline
- To assess key evaluation questions that were identified by project as listed below
- To assess sample schools based on minimum standards of WASH of primary and secondary school criteria of MoEYS
- To identify lessons learned including gender transformative changes from the program implementation
- To provide key recommendations for future project interventions

II. RESPONSIBILITY:

The major responsibilities will be varied and will include:

- Both quantitative and qualitative data should be collected using different instruments, to be developed by the consultant
- Gender, ethnic minority and disability disaggregated data should be collected wherever appropriate
- Tools for primary data collection must be designed with partner's involvement in design, approval and rolling out. Tools may include but are not limited to Knowledge, Attitude, Practice survey (KAP)
- Additional qualitative data collection either observation checklist or in-depth interview tool should be developed to learn more about behavior and practice of WASH (hand washing, using toilet, drinking water)
- Data collected through various sources must be verified or triangulated wherever possible.
- Any data collected must be analysed and interpreted and key findings of this analytical process must be clearly stated in the final report, in addition to tabulation of the baseline values
- Sampling methodology must be based on recommended best practices, scientific acceptant and described in detail in the inception report (scope, gender consideration, error)

The consultant's role is to manage the entire process of the end of project evaluation. It is envisioned that the assessment design, tool development, data collection, analytical process and design of the final output will be conducted with substantial input from CARE in order to ensure strong ownership. This approach must be reflected in proposed methodology of this assignment. CARE is responsible to recruit indigenous youths for data collection if needed.

III. SELECTION CRITERIA:

- At the minimum, university degree in social and environmental sciences; preferably in sociology, management, environmental sciences or development studies
- At least three years of substantial experience in designing and conducting research, evaluations and baseline studies for development sector
- Proven track record in designing and conducting research and surveys focused on WASH
- High proficiency in the English language. Knowledge of Khmer preferred
- High standard people skills

IV. APPLICATION INFORMATION:

Interested candidates are requested to send CV and cover letter is khm.jobs@careint.org . A detailed Terms of Reference is available at www.care-cambodia.org or www.bongthom.com. Applicants will be reviewed on a rolling basis with a deadline of **18 May 2017**. Only shortlisted applicants will be contacted. Submitted documents will not be returned.

CARE is an equal opportunity employer committed to a diverse workforce. Women, ethnic minorities and people with disabilities are encouraged to apply for all CARE Cambodia positions and will be strongly considered regardless of the requirements of the position.

CARE Cambodia is committed to protecting the rights of children. CARE Cambodia reserves the right to conduct screening procedures to ensure a child safe environment.