



PROJECT MANAGER « Enterprise-based social services for garment workers in Cambodia »

Description Planète Enfants & Développement (PE&D) was created in 2016 from the fusion of two organizations Planète Enfants and Enfants & Développement, founded in 1992 and 1984 respectively. PE&D is an international, apolitical and non-faith-based, and non-profit organization that aims to improve quality of life, and well-being of vulnerable children, by creating a secure, stimulating and healthy environment.

Since, 1984, PE&D works hand in hands with local communities in Cambodia on the creation and implementation of programmes to improve education, social inclusion and health.

The « **Enterprise-based social services (factory infirmaries and childcare) for garment workers in Cambodia** » project is anchored on the initiative of the Khmer government to develop a new legal framework and guidelines for the implementation of enterprise-based social services, such as health and early childhood development facilities.

The fast development of the garment factory (which employs nowadays over a million workers) **over the last 10 years** has deeply modified the Cambodian society. Indeed, young women and mothers are highly participating in the labor task force, especially in the garment industry, creating new important concerns and issues such as maternal health and childcare.

Yet, preferential trade agreements between the EU/US and Cambodia, stepping stones for the improvement of labor conditions, have permitted the improvement of garment worker's conditions in terms of salary, security and environment protection.

In this context, PE&D and its partners will work together in order
1) to implement pilot Reproductive and Maternal Health services, as well as Early Childhood Development/Education facilities for female employees working in garment factories, by working with all the stakeholders involved (factory owners, Government, unions, workers, etc.)

2) to draw conclusions about this pilot project and to suggest to

the Government, standards for a new legal framework.

This project is developed in partnership with the World Bank, which will provide an impact evaluation.

The Project Manager will report its activities to the Cambodia-Vietnam Country Director. This position is based in Phnom Penh, with frequent travels to Kampong Speu Province.

The position is available immediately.

Main responsibilities:

- Implementation and coordination of the project activities, according to the project documentation. The Project Manager is responsible for reaching the objectives set (qualitative and quantitative aspect).
- Team recruitment and management, under the general supervision of the Regional Director/CEO; while respecting the local norms and NGO/donors procedures.
- PE&D representation among different technical and financial partners, and among local and national authorities. Development and supervision of partnership agreements. Experience and expertise sharing with other health and early childhood stakeholders in Cambodia (e.g. training institutions, agencies, national and international NGOs).
- Monitoring and evaluation of activities and outcome analyses. Main interlocutor with the World Bank for the overall working process of the impact evaluation.
- Coordination of the enterprise/factory-based childcare working group (representatives of several ministries, factories and big brands).
- Standards' and guidelines' development in order to implement the legal framework.
- Financial monitoring of the project (to plan and to manage expenses according to the approved budgets).
- Writing reports for donors, according to their requirements and deadlines set.
- Active participation to fundraising and communication.
- Coordination with other project managers of PE&D, to maximize resources, to create a synergy and to optimize impact on the targets.
- Development of new activities or projects according to

identified needs.

Location This position is based in Phnom Penh, Cambodia.

Experience and qualifications **Experience:**
At least 5 years of experience as Project Manager in developing countries.

Experiences in Project Management, Sexual and Reproductive Maternal Health (preferably), and/or in Education are required.

Qualifications:

A doctor or midwife qualifications (preferably), or a Master in Public Health, or education sciences and pedagogy.

Languages Fluency in English is required.
Proficiency in French is highly desired.

Skills and abilities Ability (acquired through experience), to appropriately represent the organization in front of public and private entities and stakeholders (e.g. ministries, big brands, factories' owners)
Ability to coordinate networks and work groups
Ability to manage a team
Organizational and prioritization skills
Creativity, proactivity, and excellent communication competences

Sector Health, Social

Country Cambodia, Asia

Type of contract Fixed-term contract, VSI (French contract)

Contract duration 24 months, renewable.
Position available immediately.

Salary/allowance Monthly salary wage: 1275 euros + 460 euros for living expenses. In addition, family allowances + 1 return ticket per year for the family + health insurance are provided.

How to apply **Please send a CV as well as a cover letter to the email address indicated below. Please ensure to mention the following vacancy announcement number on your application : RP EBSS – 2017**

Please note that applications will be considered as we go along. Only shortlisted candidates will be contacted.

Contact name Nathalie Dupont

Email nathalie.dupont@enfantsetdeveloppement.org

Closing date 05/07/2017